

WIOA

Workforce Innovation and Opportunity Act

Senate 1356 / HR 803

6-Year WIA Reauthorization: 2015-2020

- Announced as bi-cameral legislation, pending in both houses
- Senate expected to act first in June or July; will try to pass with Unanimous Consent to avoid last-minute amendments
- House follows and will try to expedite their process as well.

WIOA Basics:

- Same 4 WIA Titles and same Funding Streams (no block grants)
- Unified State Plans required (NJ already has)
- Eliminates 15 programs including WIA incentive grants, WIA Pilots and Demonstration Projects, and the Workforce Innovation Fund (WIF)
- **Restores Governor's 15% grant set-aside to give flexibility to fund innovative programs and state priorities.**

Key Themes

- Consolidating Core and Intensive services into “Career Services”
- Entry to Career Pathways
- Industry Sector Strategies and Employer Engagement
- Credential Attainment
- Performance Accountability and Effectiveness

State and Local WIBs

- Business chair and business majority of members (same)
- Reduces number of required members on Local WIBs
- WIBs must prepare annual reports
- Unified State Plan every 4 years
- Local Plans re-evaluated every 2 years
- Required Committees: One-Stop, Youth Services, Disability
- **Re-designation of WIB Areas possible**
- **Regional planning required, including sector initiatives**

One-Stop Career Centers

- One-Stop Operator contracts must be competitively bid
- Eliminates sequence of services, customers may access services at any point.
- Wider range of services and work support activities allowed.
- Group training contracts allowed (in addition to individual contracts)
- Pay-for-performance contracts encouraged
- **State WIB establish set of effectiveness measures for One-Stop Career Center assessment by local boards.**

Performance Accountability

- Establishes Core Measures to apply consistently across **ALL** core workforce and training programs
- 6 Adult Program Measures:
 - employment, retention, earnings
 - **New: credential/diploma, skills gains, and employer engagement/services**
- 6 Youth Program Measures:
 - entry into education or training activities, or in unsubsidized employment
 - retention in the above activities
 - **New: credential/diploma, skills gains, and employer engagement/services**
- **State can set additional performance indicators (Balanced Scorecard)**